



BAKER COLLEGE PROGRAM OUTCOMES

Bachelor of Science in Human Services

Program Outcomes

By the end of the program, students will...

1. Examine the historical development of the field of human services, including the impact of theory, legislation, policy, and sociopolitical influences affecting human service delivery. (Standard 11, 12a, 13e)
2. Demonstrate how to serve clients and carry out supportive human services functions by integrating the theories and principles of cultural competence, diversity, equity, and social justice. (Standard 8)
3. Evaluate the different levels of and interactions between human systems including, individual, group, family, organizational, community, and societal, in order to impact social change and policy. (Standard 12)
4. Model the human service code of ethics, incorporating human service values and attitudes in practice. (Standard 19)
5. Model professional interpersonal skills with clients, co-workers, supervisors, and as members of interdisciplinary teams. (Standard 17, 19)
6. Evaluate administrative management of budgetary needs and alternative funding sources and applicability to various situations. (Standard 18)
7. Analyze principles of leadership and supervision required for the administrative aspects of human services delivery, including risk management, legal, and ethical issues. (Standard 18)
8. Demonstrate self-awareness of values, strengths/limitations, biases, personality styles, reaction patterns, interpersonal styles, and a clarification of personal and professional self. (Standard 20)
9. Evaluate the personal characteristics and systemic conditions that promote or limit human functioning. (Standard 12, 13)
10. Demonstrate appropriate case management, referral, and intervention skills based on systematic analyses of service problems and possible outcomes. (Standard 15, 16)
11. Model professional information management and communication using the standards of the discipline. (Standard 14)

Effective: January 2022

The Human Services Program Outcomes are aligned with the National Accreditation Standards for Baccalaureate Degrees, revised July 2020, of the Council for Standards in Human Service Education.